



# Editorial Policy

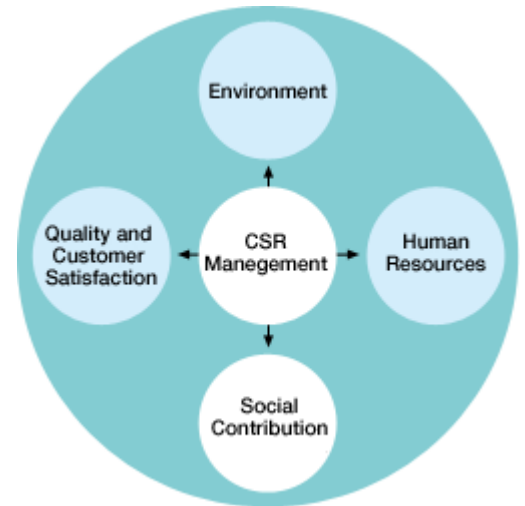
## Editorial Policy

This site details the Daikin Group's CSR (corporate social responsibility) activities: basic CSR philosophy, performances in fiscal 2010, and plans for the near future. Information that, due to space limitations, could not fit into the CSR Report 2011 (printed version) released in July 2011 is included on this Web site.

We divided the CSR Report by what we consider to be the key themes of our CSR activities: the environment, quality and customer satisfaction, human resources, and social contribution. Each chapter deals with the Daikin Group's major areas of activity and subjects in which our stakeholders are most interested.

You'll find features on the Daikin Group's human resource training and on our efforts to curb global warming, which has been a major focus for us in recent years.

This Web site is divided into sections on our environmental protection activities and on each stakeholder group: customers, suppliers, shareholders and investors, employees, and local communities. This allows readers easy access to important information concerning Daikin.



▶ [Environment](#) (Page 62)

▶ [Responsibility to Stakeholders](#) (Page 160)

We also give specific examples of how Daikin and its bases around the world contribute to key efforts of working to prevent global warming and to foster human resources.

▶ [Key Activities](#) (Page 39)

To ensure an objective assessment of our activities and of this report, and to deepen dialogue with stakeholders, we have included independent, third party opinions.

▶ [Independent Opinions](#) (Page 35)

## Reference Guidelines

Environmental Reporting Guidelines (fiscal 2007 edition) released by the Ministry of the Environment.

Sustainability Reporting Guidelines Third Edition (G3) released by the Global Reporting Initiative (GRI).

### Note

In reporting on fiscal 2010 environmental protection activities, data was carefully reviewed and was revised in cases where discrepancies occurred between actual results and information reported for fiscal 2009. Also, because figures are rounded off, totals may not equal the sum figures.

## ■ Forecasts, Expectations, and Plans

This report includes forecasts, expectations, and plans, in addition to past and present facts, about Daikin Industries, Ltd. and its subsidiaries (collectively called the Daikin Group). Please be aware that these are assumptions and judgments made based on the information available at the time this report was written and thus incorporate a degree of uncertainty. Consequently, there is a risk that events occurring in the future may turn out differently from the forecasts, expectations, and plans stated in this report.

## What This Report Covers

### Term Covered

This report covers fiscal 2010 (April 1, 2010 to March 31, 2011).

### Daikin Organizations Covered

This report covers Daikin Industries, Ltd. and its consolidated subsidiaries. Environmental performance data, however, covers four Daikin Industries, Ltd. production bases, seven production subsidiaries in Japan, and 20 production subsidiaries overseas.

Note that only the figures on pages 3-4 (printed version, CSR Report 2011) for performance, number of employees, and number of subsidiaries include O.Y.L. Industries, which Daikin acquired in 2006, and O.Y.L. subsidiaries.

## ■ Japan

Daikin Industries, Ltd.	
Head Office	
Tokyo Office	
Sakai Plant	Air conditioning/refrigeration equipment, compressors
Shiga Plant	Air conditioning equipment, compressors
Yodogawa Plant	Fluorochemical products, hydraulic equipment, air-conditioning equipment, precision defense equipment
Kashima Plant	Fluorochemical products

7 Production Subsidiaries
Daikin Sheet-Metal Co., Ltd.
Daikin Piping Co., Ltd.
Daikin Hydraulic Engineering Co., Ltd.
Daikin Rexxam Electronics (Japan) Ltd.
Daikin Sunrise Settsu Ltd.
Toho Kasei Co., Ltd.
Kyoei Kasei Industries, Ltd.

20 Production Subsidiaries
Daikin Australia Pty., Ltd.
Daikin Industries (Thailand) Ltd.
Daikin Airconditioning (Thailand) Ltd.
Daikin Europe N.V.
Daikin Compressor Industries Ltd.
Daikin Chemical France S.A.S.
Daikin Chemical Netherlands B.V.
Daikin Device Czech Republic s.r.o
Daikin Industries Czech republic s.r.o.
Daikin Air conditioning (Shanghai) Co., Ltd.
Daikin Air conditioning (Shanghai) Co., Ltd. (Huizhou Branch)
Xi'an Daikin Qing'an Compressor Co., Ltd.
Daikin Fluoro Coatings (Shanghai) Co., Ltd.
Daikin Fluorochemicals (China) Co., Ltd.
Daikin Device (Suzhou) Co., Ltd.
Daikin Motor (Suzhou) Co., Ltd.
Daikin America, Inc.
Daikin Refrigeration (Suzhou) Co., Ltd.
Rotex Heating Systems GmbH
Daikin Airconditioning India Pvt. Ltd.