

# Editorial Policy

# Sustainability Report Editorial Policy

## ■ Editorial Policy

This report covers the basic philosophy of the Daikin Group with regards to sustainable growth, achievements in fiscal 2015, and plans for the future.

Information that, due to space limitations, could not fit into the Sustainability Report 2016 (printed version) released in July 2016 is included on this website.

### Printed Version

In this Sustainability Report, we focus on the most important information from among the Daikin Group's strategies toward a sustainable society; the four key themes of CSR for Value Provision, which are environment, new value creation, customer satisfaction, and human resources; and Fundamental CSR, which forms the basis of these themes.

Under Key Activities, we report on activities we are focusing on in each of our four key CSR themes.

> [Key Activities](#) (Page 44)

### Website

This website comprises detailed data and case studies and is divided into CSR and Strategy, which explains the policy, strategies, and plans of the Daikin Group's CSR; and nine CSR themes that the Daikin Group prioritizes (four themes of CSR for Value Provision, which are environment, new value creation, customer satisfaction, and human resources; and five themes of Fundamental CSR, which are corporate governance, respect for human rights, supply chain management, stakeholder engagement, and communities).

### Third-Party Verification

To ensure reliability of the content of this report, the Daikin Group had a third-party verification conducted for data on greenhouse gas emissions, water use, and wastewater.

> [Third-Party Verification](#) (Page 335)

### Reference Guidelines

This report was created in line with the Environmental Reporting Guidelines (fiscal 2012 edition) released by Japan's Ministry of the Environment; and the Sustainability Reporting Guidelines Version 3.1 (G3.1) and Version 4 (G4) released by the Global Reporting Initiative (GRI). Guideline comparison tables are on our website. Our CSR activities are conducted in line with ISO 26000.

Since 2008, the Daikin Group has been taking part in the United Nations Global Compact, an initiative for companies committed to operating based on 10 universally accepted principles in areas including human rights, labor, the environment, and anti-corruption. Daikin also issues this Sustainability Report as an annual Communication on Progress (COP) to the United Nations.

> [Guidelines](#) (Page 342)

Note

In reporting on fiscal 2015 CSR activities, data was carefully reviewed and was revised in cases where discrepancies occurred between actual fiscal 2015 results and information reported for fiscal 2014. Also, because figures are rounded off, totals may not equal the sum of individual figures.

■ **Forecasts, Expectations, and Plans**

This report includes forecasts, expectations, and plans, in addition to past and present facts, about Daikin Industries, Ltd., and its subsidiaries (collectively called the Daikin Group). Please be aware that these are assumptions and judgments made based on the information available at the time this report was written and thus incorporate a degree of uncertainty. Consequently, there is a risk that events occurring in the future may turn out differently from the forecasts, expectations, and plans stated in this report.

■ **What This Report Covers**

**Term Covered**

This report covers fiscal 2015 (April 1, 2015 to March 31, 2016).

**Daikin Organizations Covered**

This report covers Daikin Industries, Ltd. and its consolidated subsidiaries. Environmental performance data, however, covers four Daikin Industries, Ltd., production bases; eight production subsidiaries in Japan, and 42 production subsidiaries overseas.

■ **Japan**

Daikin Industries, Ltd.	
Head Office	
Tokyo Office	
Sakai Plant	Air conditioning/refrigeration equipment, compressors
Shiga Plant	Air conditioning equipment, compressors
Yodogawa Plant	Fluorochemical products, hydraulic equipment, air-conditioning equipment, precision defense equipment
Kashima Plant	Fluorochemical products

## 8 Production Subsidiaries

Daikin Sheet-Metal Co., Ltd.
Daikin Piping Co., Ltd.
Daikin Hydraulic Engineering Co., Ltd.
Daikin Rexxam Electronics (Japan) Ltd.
Daikin Sunrise Settsu Ltd.
Toho Kasei Co., Ltd.
Kyoei Kasei Industries, Ltd.
Nippon Muki Co., Ltd.

## ■ Overseas

### 42 Production Subsidiaries

Daikin Australia Pty., Ltd.	J & E Hall Refrigeration Sdn. Bhd.
Daikin Industries (Thailand) Ltd.	McQuay Technology (Shenzhen) Co., Ltd.
Daikin Airconditioning (Thailand) Ltd	O.Y.L. Steel Centre Sdn. Bhd.
Daikin Europe N.V.	Shenzhen McQuay Air Conditioning Co., Ltd.
Daikin Compressor Industries Ltd	McQuay Air Conditioning & Refrigeration (Wuhan) Co., Ltd.
Daikin Chemical France S.A.S.	O.Y.L. Technology (Shenzhen) Co., Ltd.
Daikin Chemical Netherlands B.V.	McQuay Air Conditioning & Refrigeration (Suzhou) Co., Ltd.
Daikin Device Czech Republic s.r.o.	AAF (Suzhou) Co., Ltd.
Daikin Industries Czech Republic s.r.o.	AAF (Shenzhen) Co., Ltd.
Daikin Air-conditioning (Shanghai) Co., Ltd.	American Air Filter Manufacturing Sdn. Bhd.
Daikin Air-conditioning (Shanghai) Co., Ltd. (Huizhou Branch)	AAF (Wuhan) Co., Ltd.
Xi'an Daikin Qing'an Compressor Co., Ltd.	Daikin Applied Americas Inc.
Daikin Fluoro Coatings (Shanghai) Co., Ltd.	American Air Filter Company, Inc. (Delaware)
Daikin Fluorochemicals (China) Co., Ltd.	Daikin Air-conditioning (Suzhou) Co., Ltd.
Daikin Device (Suzhou) Co., Ltd.	J & E Hall Limited (United Kingdom)
Daikin Motor (Suzhou) Co., Ltd.	Coulstock & Place Engineering Co. Limited (United Kingdom)
Daikin America, Inc.	McQuay (UK) Limited (United Kingdom)
Daikin Refrigeration (Suzhou) Co., Ltd.	AAF-Limited (United Kingdom)
Rotex Heating Systems GmbH	AAF International B.V. (The Netherland)
Daikin Airconditioning India Pvt. Ltd.	AAF International s.r.o. (Slovakia)
Daikin Malaysia Sdn. Bhd.	Daikin Applied Europe S.p.A.