# **Overall CSR (Including SRI)**

### **Daikin Group**

Chosen for inclusion in the MSCI Global Sustainability



Chosen for inclusion in the Morningstar Socially Responsible Investment Index.



Chosen for Clarivate Analytics' Top 100 Global Innovators for 2016.

#### **Environmental Honors**

#### Daikin Industries, Ltd.

■ Technology and Innovation Center received the highest rank of Platinum Certification in LEED for New Construction, a system for the evaluation of environmentally responsible buildings.



- Daikin Industries, Ltd.'s Shiga Plant won an "Award of Excellence in the 2016 Environmental Employee Awareness Award"
- The "Forests for the Air" project won the Aroma Environment Association of Japan Prize in the Contest for Corporate Activities on Biodiversity.

#### **Product Honors**

#### **Daikin Industries, Ltd.**

- Awarded the Minister's Prize, the Ministry of Economy, Trade and Industry in the 2016 Energy Conservation Grand Prize, for the Retrofit System maintenance service.
- Awarded the Chairman Prize of Energy Conservation Center, Japan (ECCJ) in the 2016 Energy Conservation Grand Prize, for residential multi-split-type air conditioners that can connect with floor heating.
- Awarded the Chairman Prize of Energy Conservation Center, Japan (ECCJ) in the 2016 Energy Conservation Grand Prize, for improving air conditioner energy efficiency using IoT in senior citizens' homes

### **Daikin Air-Conditioning** (Shanghai) Co., Ltd.

Won the "Shanghai Quality Award" from the Shanghai municipal government.



## **Daikin Air-Conditioning** Technology (Shanghai), Ltd.

Won an "Outstanding Call Center Award" in prizes sponsored by 51Callcenter.



## **Human Resource Honors**

# Daikin Industries, Ltd.

- Granted "Nadeshiko Brand" designation for the fourth time, and the third consecutive year, by the Ministry of Economy, Trade and Industry.
- Awarded the highest level of certification (L-boshi certification) from Japan's Ministry of Health, Labour and Welfare for being a company that shows excellence in promoting the talents of women in the workplace.



## Daikin (China) Investment Co., Ltd.

Won the "China Model Human Resources Hiring Company Prize" in awards sponsored by 51job, China's leading human resource solutions provider.



## **Management Honors**

### Daikin Industries (Thailand) Ltd.

Won a 2016 Thailand Prime Minister Award (in the energy management category), sponsored by the Department of Industrial Works of Thailand.



#### Daikin Europe N.V.

The Ostende Plant was awarded a Factory of the Future Award from Agoria, Belgium's largest employers' association and trade association.

