

[Translation]

July 11, 2025

Company Name: Daikin Industries, Ltd.

(Securities Code: 6367, TSE Prime Market)

Name of Representative: Naofumi Takenaka, President and COO

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**Notice Concerning Determination of Details of the Issuance of  
Share Acquisition Rights (Share-Based Remuneration Type Stock Option)**

Daikin Industries, Ltd. (hereafter: the Company) hereby announces that the following details of Share Acquisition Rights to be issued as Stock Options have been finalized. The issuance of Share Acquisition Rights was resolved at a meeting of the Board of Directors held on June 27, 2025.

1. Total Number of Stock Options to Be Issued

842 (The number of shares purchasable per Option is one hundred (100) shares.)

2. Persons to whom Share Acquisition Rights are allotted (hereafter referred to as "Grantee") and the number of Share Acquisition Rights to be allotted to the Grantee

Member of the Board	5 people	Number of Stock Acquisition Rights: 143
Executive Officers	30 people	Number of Stock Acquisition Rights: 305
Associate Officers	29 people	Number of Stock Acquisition Rights: 301
Honorary Officers	15 people	Number of Stock Acquisition Rights: 93

3. Cash Amount to be Paid in Exchange for Options (Payment Amount)

¥1,636,500 per share acquisition rights

(Note 1) The above amount was calculated using the Black-Scholes model based on the allotment date (July 11, 2025).

(Note 2) A monetary compensation equal to the total payment amount to be paid for the share acquisition rights shall be rewarded to the grantee. In lieu of actual payment, the payment amount shall be deemed to be paid by way of offsetting the claim of the grantee for such remuneration.

Note: This document has been translated from the Japanese original for reference purposes only.

In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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