



Overall CSR

Daikin Industries, Ltd.

- Chosen for inclusion in the MSCI ESG Leaders Indexes 
- Chosen for inclusion in the MSCI Japan ESG Select Leaders Index
- Chosen for inclusion in the MSCI Japan Empowering Women Index (WIN)
- Chosen for inclusion in the FTSE Blossom Japan Index 
- Awarded 4-star rating (total score of between 60 and 64) in the Nikkei SDGs Management Survey conducted by Nikkei Inc.

- Won the Minister of the Environment Award (Silver)
- Won the IR Grand Prix from the Japan Investor Relations Association



Daikin Europe N.V.

- Obtained SDG Pioneer certificate from the United Nations Institute for Training and Research (UNITAR)

Environmental Honors

Daikin Industries, Ltd.

- Received the ranking of A- in surveys on climate change and water resource management conducted by CDP
- Received three Chairman Prizes of Energy Conservation Center, Japan, in each category of the FY2020 Energy Conservation Grand Prize, including for our ZEB intended for existing tenanted buildings developed based on energy conservation diagnosis 
- Daikin's open and closed strategy for intellectual properties on R-32 air conditioners was recognized with the Minister of Economy, Trade and Industry Award at the Intellectual Property Achievement Awards organized by the Ministry of Economy, Trade and Industry and the Patent Office 

Honors for Creating New Value

Daikin Industries, Ltd.

- Won the Clarivate Top 100 Global Innovators 2021 Award for our IP activities. This marks the seventh consecutive year and eighth time overall that Daikin has been recognized with this award 
- point O marunouchi, a co-working space operated by point O, a company funded by Daikin Industries, received gold level WELL Certification which is a performance verification system for office spaces 

Honors for Customer Satisfaction

Daikin Industries, Ltd.

- Three of Daikin's products including a cooling only cassette air conditioner for Southeast Asia and portable air conditioner Carrime won a Good Design Award for fiscal 2020 
- Urusara X won the Nikkei Superior Products and Services Award 2020 recognizing excellent new products and services

Human Resource Honors

Daikin Industries, Ltd.

- Granted Nadeshiko Brand designation for the eighth time over seven consecutive years, by the Ministry of Economy, Trade and Industry 
- NIKKEI Smart Work Awards 2021 Innovation Prize and Awarded the highest rating, 5 stars, in the 4th NIKKEI Smart Work survey conducted by Nikkei Inc., which assesses companies based on the adoption of diverse, flexible work practices 

Newspaper and Magazine Rankings

- CSR Rankings (Toyo Keizai Inc.) ..... 15<sup>th</sup>
- ROESG ranking (The Nikkei and QUICK Corp ESG Research Center) ..... 10<sup>th</sup>

- Best Japan Brands 2021 (Interbrand) ..... 26<sup>th</sup>
- Nikkei ESG Brand Index Ranking (Nikkei Business Publications, Inc.) ..... 46<sup>th</sup>