


Location	Pierre-Bénite, France		
Site area	7,500m ²		
Established	June 2001 (Production start in March 2004)		
Employees	51 (end of March 2021)		
Main product	Manufacture of Fluoroelastomers, polymer processing additives		
Certified	ISO 9001	July 2004	
	ISO 14001	January 2006	
	ISO 45001	July 2019	

Environment: Reducing Environmental Impacts

■ Improvement of water treatment performance

In fiscal 2018, we began operation of a new wastewater treatment facility to reduce the amount of perfluorinated compounds (PFCs).



■ Measures to reduce energy consumption 1: Electricity

We replaced neon lighting in our office building with energy-efficient LED lighting. In fiscal 2019, we also replaced the lighting used in the production area.



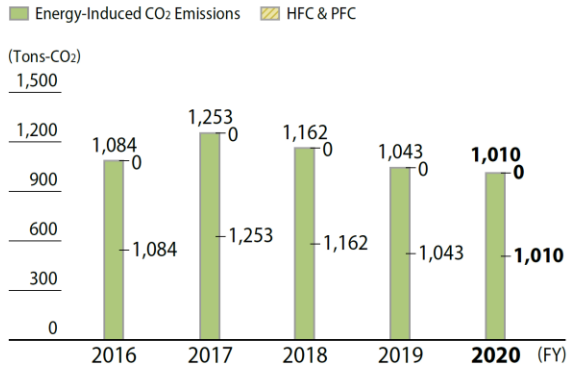
■ Measures to reduce energy consumption 2: Water

We installed a new vacuum pump with a larger capacity than the existing unit. Its closed circulation system is estimated to have cut down industrial water consumption from 3 m³/h to 1.5 m³/h.

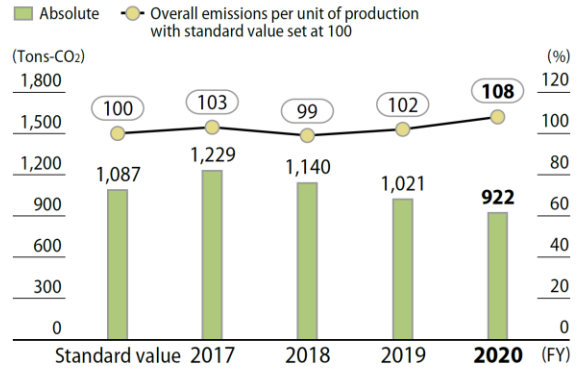


Environment: Environmental Performance Data

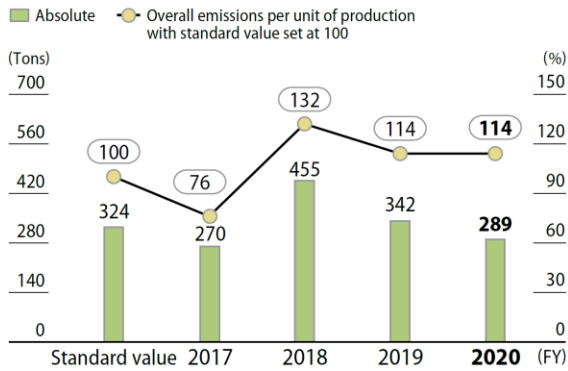
Greenhouse gas emissions



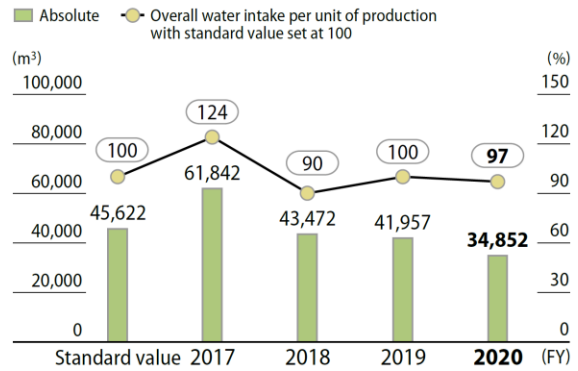
Energy-induced CO₂



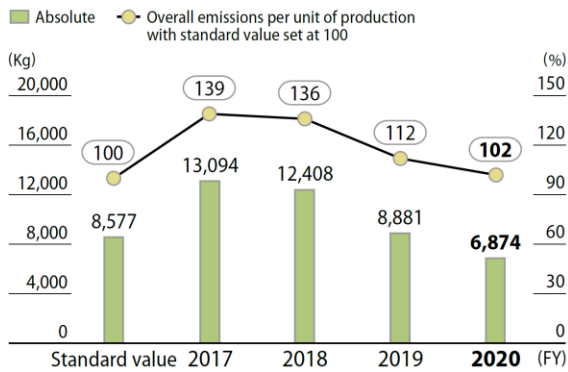
Waste (Including valuable materials)



Water intake



VOC emissions



Customer Satisfaction: Improving Product Quality

■ Dialogue with suppliers and customers

We meet regularly with suppliers and customers to discuss various matters, which enables us to better serve their needs and meet their expectations. These discussions also allow us to continuously improve through an ISO-centered management approach.

We also conduct quality, health, safety, and environment (QHSE) audits of customer and supplier activities.

Human Resources: Training for Employees

■ Onsite and offsite training plan

Every year, we establish an onsite and offsite training program which addresses the needs of the company and employees in terms of career and skills development and skill up. The plan is also required for compliance with French regulations. Currently, 10 employees are qualified as workplace first aid providers.



Human Resources: Promoting Diversity

■ Balanced hiring practices

To ensure diversity in the workplace, we hire so that our workforce is well balanced in terms of age, gender, and ethnicity.

Human Resources: Occupational Safety and Health

■ Improvement of the Occupational Health and Safety Management System

In July 2019, DCF obtained ISO 45001 certification to consolidate our EHS management system. With the goal of achieving zero accidents, we have strengthened our occupational accident prevention activities to ensure and improve a safe and healthy working environment. We feel that these activities will lead to greater job satisfaction for our employees and allow each employee to take pride in being a member of the Daikin Group.

