



Location	Suzhou, China	
Site area	Approx. 210,000m <sup>2</sup>	
Established	November 2003	
Employees	2,290	
Main products	Scroll compressors, swing compressors, printed circuit boards, hydraulic equipment	
ISO 9001 certified	January 2005	
ISO 14001 certified	November 2014	
OHSAS 18001 certified	May 2007	
Super Green Heart Factory certified	December 2012	

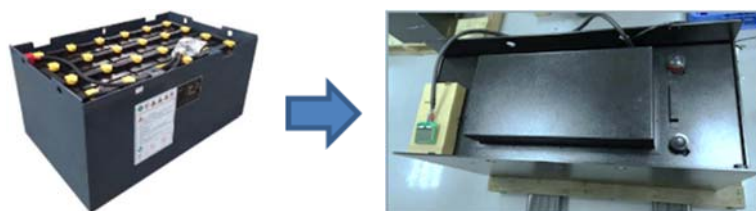
### Environment: Efforts to Reduce Environmental Impact

- Created 50 m<sup>3</sup> rainwater collection pond and used collected water to greenify grounds.  
Water saved: 700 t/year



#### ■ Ongoing replacement of forklift batteries with lithium batteries

We strove to improve charging efficiency and reduce environmental impacts by replacing forklift batteries with lithium batteries.  
Effect: Yearly electricity use reduced by 8,490 kWh. CO<sub>2</sub> emissions reduced by 6.89 t.



#### ■ Reduced energy used for durability testing equipment

By adding timers to durability testing equipment that was previously shut down manually, we eliminated unnecessary operation. This reduced yearly electricity use by 38,300 kWh and CO<sub>2</sub> emissions by 31.1 t.

■ **Reduced energy used for air conditioners**

By adding misting equipment to air conditioner outdoor units we improved heat exchange efficiency and reduced power costs. This also reduced yearly CO<sub>2</sub> emissions by 7.98 t.



**Environment: Activities to Protect Biodiversity**

■ **Afforestation**

We carried out annual on-site afforestation activities in April 2019.



**Environment: Environmental Communication Examples**

■ **Environment Month initiatives**

During our fiscal 2019 Environmental Month we carried out activities to increase the environmental awareness of employees, such as hands-on environmental school training, trash pickup and sorting, and environmental knowledge quizzes.

(1) Hands-on environmental school training



(2) Trash pickup and sorting

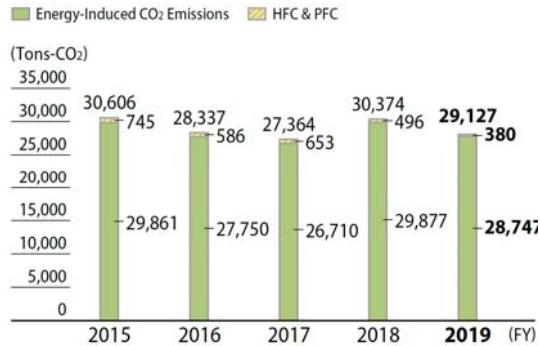


(3) Environmental knowledge quizzes

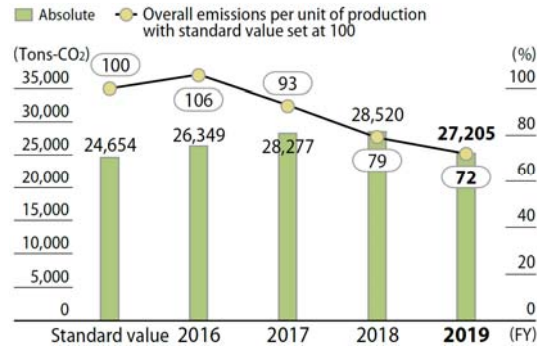


## Environment: Environmental Performance Data

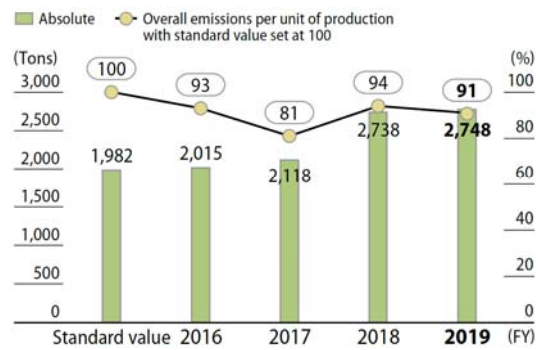
### Greenhouse gas emissions



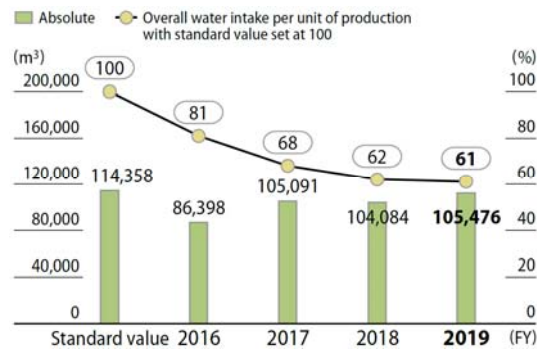
### Energy-induced CO<sub>2</sub>



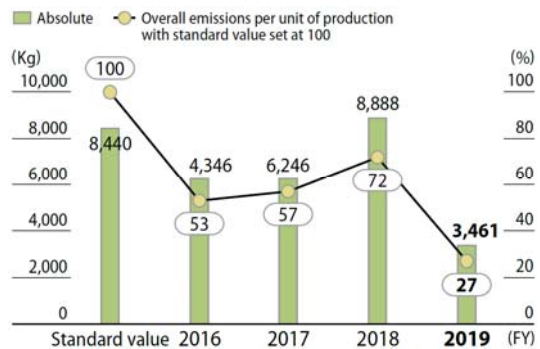
### Waste (Including valuable materials)



### Water intake



### VOC emissions



## Customers Satisfaction: Efforts to Improve Product Quality

### ■ Quality Month initiatives

In November, as part of an annual event, we held quality schools, quality knowledge quizzes and other activities designed to raise quality awareness among employees.

(1) Quality schools



(2) Quality knowledge quizzes



## Human Resources: Training for Employees

### ■ In-house seminars

In fiscal 2019 we continued to hold stratified in-house seminars. Target groups included employees working five years or longer, workplace/group leaders, and department/division heads.

Seminars focus on subjects such as legal knowledge, corporate values and communication techniques.



## Human Resources: Efforts to Occupational Safety and Health

### ■ Safety Month initiatives

During our fiscal 2019 Safety Month we carried out activities such as seminars on managing occupational illnesses, safety knowledge quizzes, collection of safety slogans and comics, and safety patrols.

(1) Seminars on managing occupational illnesses



(2) Collecting safety slogans



(3) Safety patrols



## Communities: Support for Educational Activities

■  
As part of efforts to secure personnel and train technicians, five members of upper management, including Vice President Sakurada, visited Gansu Lingtai School in October 2019 to deliver Daikin air conditioners and scholarships funds.



## Communities: Other Regional Activities

■  
As part of our Environment Month initiatives, and to increase environmental awareness among employees, we engaged in a cleanup drive held at Dongsha Lake Park, near the company, on June 15, 2019.  
Number of participants: 50



### ■ Blood drive

On September 12, 2019, we held a blood drive. A total of 100 employees participated.



### ■ Participation in local contest

On October 20, 2019, DDS employees participated in a forklift contest sponsored by the local government. Five employees participated, coming in second place in the team competitions.

