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|---------------------|---|---|
| Location | Pierre-Bénite, France |  |
| Site area | 7,500m ² | |
| Established | June 2001 (Production start in March 2004) | |
| Employees | 57 | |
| Main products | Manufacture of Fluoroelastomers, polymer processing additives | |
| ISO 9001 certified | July 2004 | |
| ISO 14001 certified | January 2006 | |
| ISO 45001 certified | July 2019 | |

Environment: Efforts to Reduce Environmental Impact

- To reduce the amount of perfluoro compound waste, in fiscal 2018 we began operation of a new wastewater processing facility.

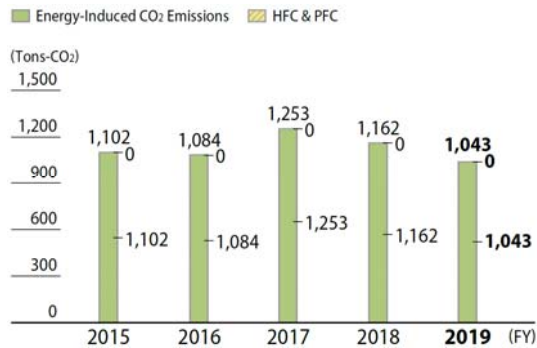


- In our office building, we replaced neon lighting with energy-efficient LED lighting. In 2019, we replaced also the lighting in the production area.

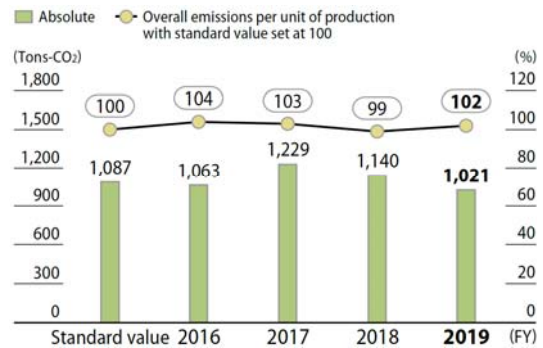


Environment: Environmental Performance Data

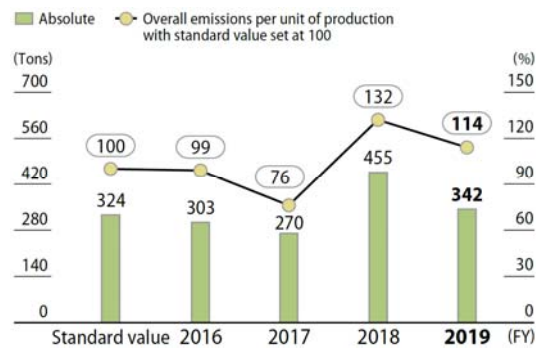
Greenhouse gas emissions



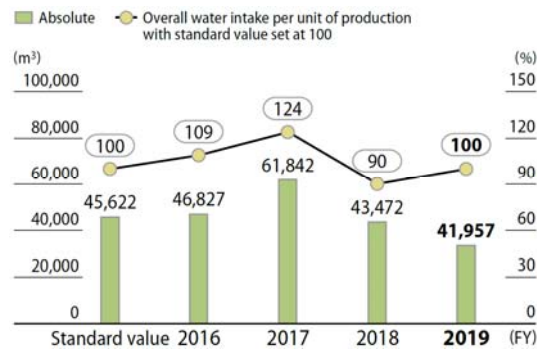
Energy-induced CO₂



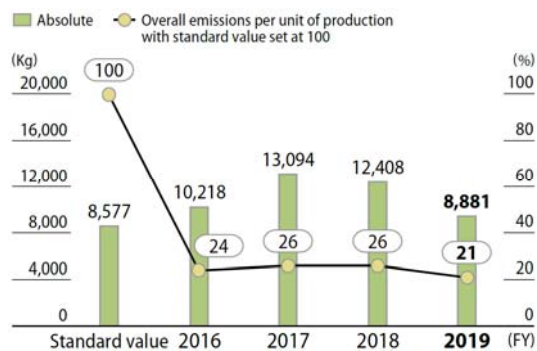
Waste (Including valuable materials)



Water intake



VOC emissions



Customers Satisfaction: Efforts to Improve Product Quality

■ Dialogue with suppliers and customers

We meet regularly with suppliers and customers to exchange opinions and thus be better able to respond to their needs and expectations. This allows us to continuously improve through an ISO-centered management approach. We also organize QHSE (quality, health, safety, and environment) audits of customer and supplier activities.

Human Resources: Training for Employees

■ Internal / External training plan

Every year, we establish the internal/external training program which responds to the needs of the company and the employees for career and skill up, but also for the compliance with French regulations. 7 employees are qualified as workplace first aider today and 3 peoples will follow this training in 2020.



Human Resources: Promoting Diversity

■ Balanced hiring practices

To ensure diversity in the workplace, we hire so that our workforce is well balanced in terms of age, gender, and race. (Continued from last fiscal year)

Human Resources: Efforts to Occupational Safety and Health

■ Improvement of Environment, occupational safety and health management system

In July 2019, DCF obtained the certification of ISO45001 to consolidate our EHS management system. With the goal of achieving zero accident, we reinforced EHS preventive activities in order to ensure and improve the safety and healthy working conditions. We aim also strengthen well-being and quality-of-life of our employees in workplace and this make workers even prouder to be part of the Daikin family.



Communities: Other Regional Activities

■ Relationship with local firefighters

We donated also in 2019 for the association of young volunteer firefighters to promote their training program. DCF participated to the Open day organized by this association in May 2019 in order to strenghten the good relation ship with local firefighters.

