




Location	Sakarya, Turkey	
Site area	80,000m ²	
Established	July 2011	
Employees	1,166	
Main products	Heaters, air conditioners	
ISO 9001 certified	August 2006	
ISO 14001 certified	June 2010	
OHSAS 18001 certified	June 2010	

Environment: Environmental Communication Examples

■ Environmental PR activities

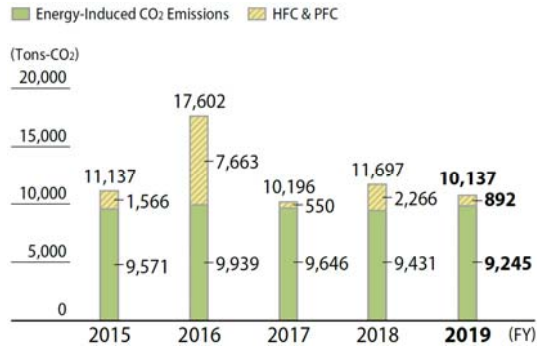
Through our monthly in-house Green Energy Video Series, we inform employees how Daikin is proceeding with environmental protection activities. Topics include HFC-32 refrigerant knowledge, nZEB, and seasonal efficiency. For external PR, we put out press releases on topics like our energy-saving products and HFC-32 refrigerant to coincide with events such as Energy Saving Day and World Environment Day.

(Continued from last fiscal year)

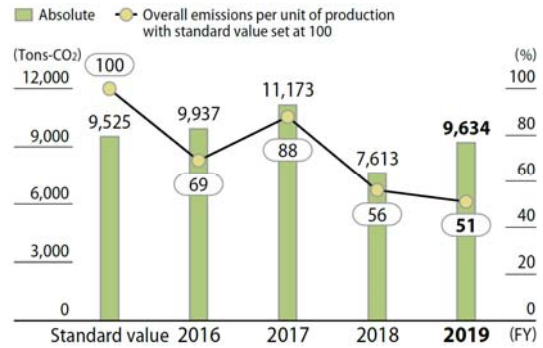


Environment: Environmental Performance Data

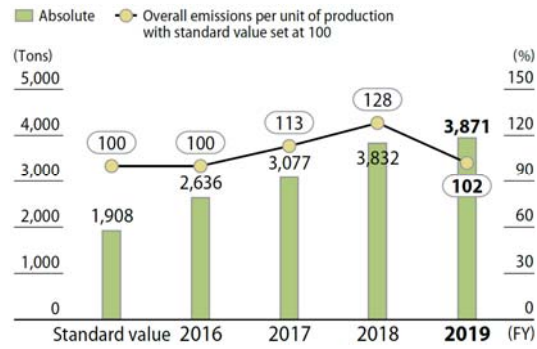
Greenhouse gas emissions



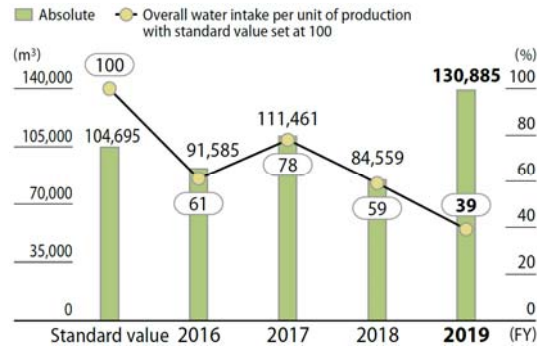
Energy-induced CO₂



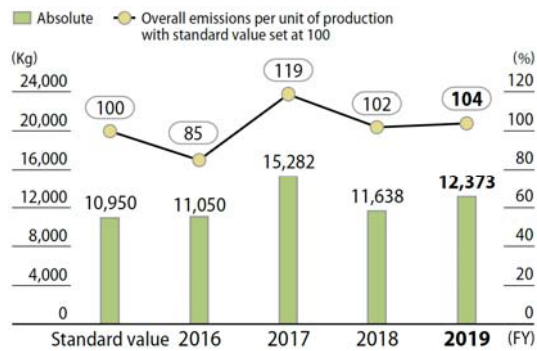
Waste (Including valuable materials)



Water intake



VOC emissions



Human Resources: Training for Employees

■ Environmental safety dojo opened

We established an environmental safety dojo. A total of 339 employees took environmental safety training at the dojo in fiscal 2019.



Human Resources: Promoting Diversity

■ Day-care center for working mothers

According to Turkish law, companies with 150 or more female employees are obligated to find day-care facilities for those employees with children up to six years of age. DTAS secured day-care centers that employees could use starting in October 2018 in two districts in the province of Sakarya, home to the DTAS factory. About 20 children of DTAS employees are attending these day-care centers and the company is picking up the bill.

(Continued from last fiscal year)



Human Resources: Efforts to Occupational Safety and Health

■ Comprehensive safety and health education

Again this year, we held an occupational safety and health course for employees.
(Continued from last fiscal year)

Communities: Environmental Protection Activities

■ Picking up trash around the factory

■ Reducing the use of plastic bags through distribution of reusable bags to employees

Communities: Support for Educational Activities

■ Environmental education

We have an ongoing initiative called the Clean Air Ambassador Project for educating children on environmental protection. Our company's Clean Air Ambassadors visit public schools to give enjoyable and informative lessons.
(Continued from last fiscal year)



■ Ongoing environmental issue seminars

We hold ongoing seminars on topics such as F-gas regulations and HFC-32 refrigerant. Attendees to these seminars have included Turkey's Environment Ministry, 12 universities (including Istanbul University and Sabanci University), educators (vocational school instructors), and combination boiler technicians.
(Continued from last fiscal year)

Communities: Other Regional Activities

■ Blood donation to the Red Cross by 321 employees